



INVESTOR IN PEOPLE

Hewlett-Packard Development Company, L.P.
% Hewlett-Packard Limited
IP Section, Filton Road
Stoke Gifford
BRISTOL
BS34 8QZ

**The Patent Office
Patents Directorate**

Concept House
Cardiff Road, Newport
South Wales NP10 8QQ

Examiner: 01633 813591
†E-mail: david.midgley@patent.gov.uk
Switchboard: 01633 814000
Fax: 01633 814444
Minicom: 08459 222250
DX 722540/41 Cleppa Park 3
<http://www.patent.gov.uk>

Your Reference: 300111166-01 GB
Application No: GB 0308891.1

3 November 2003

Dear Sirs

Patents Act 1977: Search Report under Section 17(5)

I enclose two copies of my search report and a copy of the citations.

Publication

I estimate that, provided you have met all the formal requirements, preparations for publication of your application will be completed soon after **14 September 2004**. At this time you will receive a letter confirming the exact date when the preparations for publication will be completed. This letter will also tell you the publication number and date of publication of your application.

Withdrawal/amendment

If you wish to withdraw your application before it is published you must do so before the preparations for publication are complete. **WARNING** - after preparations for publication are complete it will NOT be possible to withdraw your application from publication.

If you wish to file amended claims for inclusion with the published application you must do so before the preparations for publication are completed. If you write to the Office less than 3 weeks before 14 September 2004 please mark your letter prominently:

"URGENT - PUBLICATION IMMINENT".

†Use of E-mail: Please note that e-mail should be used for correspondence only.



INVESTOR IN PEOPLE

Application No: GB 0308891.1

Page 2

3 November 2003

Yours faithfully

A handwritten signature in black ink, appearing to read "DM".

David Midgley
Examiner



INVESTOR IN PEOPLE

Application No: GB 0308891.1
Claims searched: 1-40

Examiner: David Midgley
Date of search: 31 October 2003

Patents Act 1977 : Search Report under Section 17

Documents considered to be relevant:

Category	Relevant to claims	Identity of document and passage or figure of particular relevance	
X	1,14,19,20,29,34,36 at least	US 5369707 A	TECSEC Whole doc.
X	"	EP 0762289 A2	SUN MICROSYSTEMS Whole doc.
A		US 20030055824 A1	CALIFANO
A		US 20030033495 A1	HEWLETT-PACKARD
A		US 6073242 A	AGORICS

Categories:

X	Document indicating lack of novelty or inventive step	A	Document indicating technological background and/or state of the art.
Y	Document indicating lack of inventive step if combined with one or more other documents of same category.	P	Document published on or after the declared priority date but before the filing date of this invention.
&	Member of the same patent family	E	Patent document published on or after, but with priority date earlier than, the filing date of this application.

Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKCV:

G4A

Worldwide search of patent documents classified in the following areas of the IPC⁷:

G06F

The following online and other databases have been used in the preparation of this search report:

ONLINE: WPI, EPODOC, PAJ, TDB, INSPEC, XPESP